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Approved For Release 2003/04/29 : CIA-RDP84-00780R002300190035-1

Executive Registry
68-1130/2

DD/S 68-1827

*[Handwritten signature]*

12 APR 1966

MEMORANDUM FOR: Executive Director-Comptroller

SUBJECT : Report of Study Group on Recruitment

Attached is a proposed memorandum to the Deputy Directors, with copies to the Directors of Personnel and Training, transmitting a summary of the report of the Study Group on Recruitment. This has been prepared for your signature per your request.



John W. Coffey  
Acting Deputy Director  
for Support

Att

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GROUP 1
Excluded from automatic
downgrading and
declassification

**SECRET**

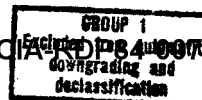
PERSONNEL FORECAST NO. 9

- Estimated June 30, 1968 On-Duty Strength -

May Situation Report

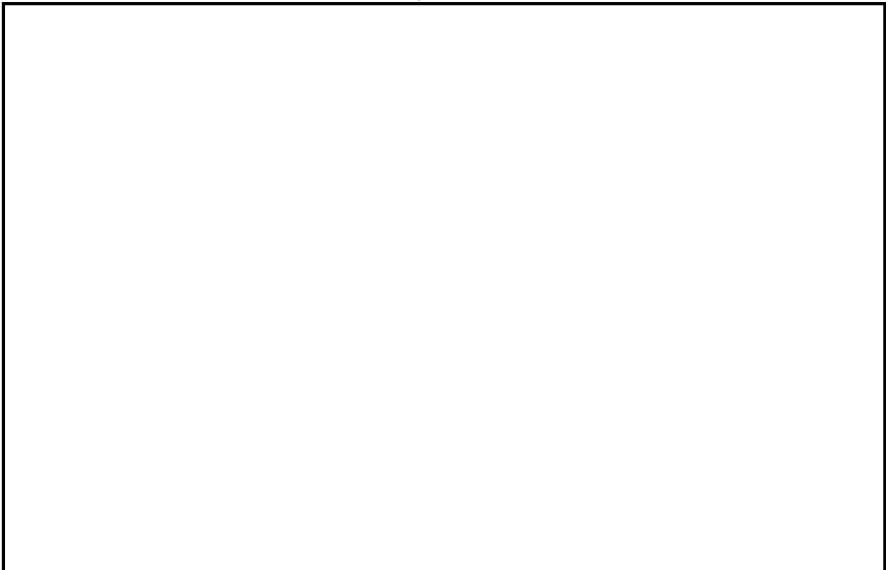
OP/PD  
10 May 1968

**SECRET**



**SECRET****1. CEILING SITUATION:**

As of 30 April the Agency was 42 over ceiling, excluding the IAS and the overage in OSA. The Agency ceiling overage was reduced by 105 during the month of April. Figures in parentheses are the 31 March positions.

	<u>Adjusted ODS*</u>	<u>Ceiling</u>	25X1
<u>Agency</u>			
DDP Group			
<u>DDS Group</u>			
DEI Group			
DD&MT Group			
O/DCI			

\* Minus IAS strength of

\*\* Does not include FE Division Increase of  to come from BALPA exercise.

**SECRET**

**SECRET**

**2. PROJECTED YEAR-END POSITION:**

a. Shown on the attached chart are the projected 30 June on-duty strengths for each Directorate. We estimate the Agency will be 67 under ceiling, assuming that the OSA overage is permitted.

b. It is estimated that the Directorate for Support will be 51 under ceiling, and that the Office of the DCI will be 28 under ceiling. The other Directorates will be on or very near ceiling on 30 June.

c. The estimates for non-clerical EODs (98) is the maximum number we feel that can be entered on duty from the applicants currently in process.

**SECRET**

25X1

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3. ATTRITION:

a. The attrition rate increased .24% during April. This was caused by an increased number of retirements, due to the 3.8% raise in annuities for retirees before 30 April 1967. The DDP and DDS were affected most by the increased retirements. We have not changed the overall separation projection as we are awaiting the impact of May. If separations continue to run at normal or higher than normal for May, it will be necessary to recompute the June separation projection.

b. Listed below is a comparison of Fiscal Year 1967 and 1968 attrition rates for the first 10 months of FY 1968.

	<u>FY 1967</u> <u>(10 Months)</u>	<u>FY 1968</u> <u>(10 Months)</u>	<u>Difference</u>
DCI			
DDS			
DDP			
DDI			
DDS&T*			
Agency**			

\* Exclusive of OSA.

\*\* Exclusive of OSA and IAS.

ALL EMPLOYEES (STAFF)